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Brief Academic/Professional Biography

Vijay K. Saxena holds M.A. in Economics and Sociology from Meerut University, Uttar Pradesh. He has been working at the National Institute of Labour Economics Research and Development (Previously called Institute of Applied Manpower Research) since 1992. Before this, he worked as a Senior Research Associate in Government aided Organizations such as Synergy Development Group (Constituted by professionals of IIM, IIT & ISI), Bangalore, and Human & Natural Resource Research Society (Funded by Department of Science & Technology and Ministry of Rural Development, Government of India), New Delhi. He has contributed to research studies on assessment of time utilization pattern and evaluation of staffing norm at the organization level, cost analysis & accounts management, educational development, evaluation of government schemes, human resource assessment (demand and supply), human resource group statistics, human resource information system, labour productivity, rural and urban human resource planning & development, self-employment, and skill development. He has extensive experience in primary and secondary data collection, filed survey supervision and conducting Focus Group Discussions. He has led NILERD's flagship publication, Human Resource Profile India YearBook.

Research/Assignment/Project involved in

- 1. Manpower Planning in Odisha, sponsored by Government of Odisha.
- 2. Labour Profile India YearBook-2016
- 3. Human Resource Profile India YearBook-2015
- 4. KVKs impact on Dissemination of Improved Practices and Technologies, 2015
- 5. Manpower Assessment for Various Offices of Life Insurance Corporation of India, 2015
- Vocational Education and Training Reform in India: Learning from good practices at home and abroad, 2014
- 7. Low Female Employment in the period of High Growth: Insights from Primary Survey in Uttar Pradesh and Gujarat,2013
- 8. Evaluation of Apprenticeship Training Scheme (ATS) of HRD, 2012
- 9. Evaluation of Apprenticeship Training Scheme (ATS) of DGE & T, 2011
- 10. Tracer Study on the Outcome/Placement of Industrial Training Institute (ITI)/ Industrial Training Centre (ITC) pass-out,2011
- 11. Human Resource Requirement in the field of Rehabilitation of Persons with Disabilities, 2009
- 12. Evaluation of National Rural Employment Guarantee Scheme (NREGS), 2008
- 13. Survey of Industries in Dadra & Nagar Havali to assess the percentage of local peoples employed with

them, 2007

14. Skill Development & Entrepreneurial Training to Unemployed SC Youth in UP and AP,2006

Publications

A. Working Papers

- 1. Mehrotra, Santosh, D. Indra Kumar, & Vijay K. Saxena (2013), Management Information Systems for Government of India's Flagship Programmes: A Long Way to Go, IAMR Occasional Paper No. 5/2012
- 2. Varshney H.K. & Vijay K. Saxena (2006), Impact of Consumer Protection Act on Consumer's Awareness: A case study of National Capital Region (NCR), IAMR Occasional Paper No. 2006.
- 3. Arora, Sant Lal & Vijay K. Saxena (2005), Sector-wise Trend of Productivity in India, IAMR working paper No. 3/2003.
- 4. Arora, Sant Lal & Vijay K. Saxena (2004), Promotion of Self-employment in India, IAMR Working Paper No.1/2003.
- 5. Saxena, Vijay K. (1998), Employment Policies and Programmes (Plan to Plan Changes in India), Paper No. PGC/1998.
- 6. Arora, Sant Lal & Vijay K. Saxena (1998), Changes in Employment Status at District-level: A case study of Nasik District. IAMR Occasional Paper No. 2/1993.
- 7. Bolar Malathi & Vijay K. Saxena (1990), *Human Resource Development for Rural Reconstruction*. CRD Occasional Paper No. 2/1990.
- 8. Bolar Malathi & Vijay K. Saxena (1985), Action Research on Block Development: A structured experiment on Chickballpur Taluka (Karnataka) and Nandod Taluka (Gujarat). CRD Occasional Paper No.: 4/1985.

B. Books/Reports/Monographs

- 1. Revised a Manual on Labour Statistics in India, 2011
- 2. Measurement of Rural Health Workers for 12th Plan, 2010
- 3. *Manpower Profile India Yearbook* 2005, 2007, 2008 and 2009.
- 4. Human Development Indicators, Volume I, II, and III, 1997-98.
- 5. 55 Commonwealth Countries Profile, 1997.
- 6. A manual prepared on "Technical Report writing with specific reference in Manpower Survey", under supervision of Dr. D. Sundaraa Rajaj, Professor & Head, Department of English Language, Amaya University, Ethiopia, 1997.
- 7. Glossary, 1997